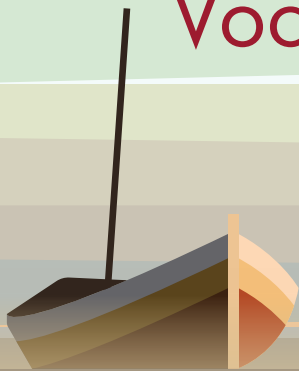




# FOLLOWING THE XAVERIAN WAY

# Concordia

## Ryken Center for Hope To Launch New Vocational Training Program



*“Give a man a fish and you feed him for a day.  
Teach him to fish and you feed him for a lifetime.”*

—CHINESE PROVERB

*For years the focus of the Ryken Center for Hope has been the rescue, rehabilitation, reintegration and education of the growing number of homeless or “street” children living on the streets of Bungoma, Kenya. A key indicator of the program’s success is the increasing number of boys/young men who have been successfully reunited with their families and reintegrated into society.*

Not ones to rest on their laurels, the Xaverian Brothers, teachers and administrators at Ryken Center for Hope recently conducted a situation assessment to determine next steps to improve the program and thus the quality of life for its students.

As shared in the Chinese Proverb above, the goal of our program is focused on creating systemic/lasting change in this community by adding a robust vocational training component to the curriculum. **We’re striving to provide the skills that will allow our graduates to feed themselves for a lifetime not for a day!**



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Mr. Francis Masicha, Co-Director of the Ryken Center for Hope



Bungoma County officials visited the Center in the fall and met with Mr. Francis Masicha, Co-Director of the Ryken Center for Hope. They were pleased with the progress the center has made since its opening in 2017.

The development of a strategic three-year plan to enhance the vocational training portion of the curriculum is the result of the recent assessment. The launch of this multi-phased initiative will begin May 2025 (with all phases completely integrated by January 2028).

**The overall goals of the project:**

- Develop vocational training programs that are accredited by the Kenya Ministry of Education.
- Provide professional alternatives for “street” children who are not college bound.
- Provide training opportunities to local young adults in order to improve their socio-economic status.

**The Project Intends to:**

- Deliver vocational and life skills education to the growing number of Ryken Centre for Hope beneficiaries.
- Offer vocational training to the young adults from within the local community.
- Ensure and improve the socio-economic situation of the beneficiaries and society at large.
- Develop and deliver vocational training opportunities that meet the current market needs.

**Course Offerings Will Include:**

- Carpentry and woodwork joinery
- Masonry and bricklaying
- Tailoring/Dress making
- Metal work and fabrication (Welding)
- Shoe making
- Plumbing
- Beauty and hairdressing
- Electric and electrical wiring
- Bee keeping and agri-business
- Bread making and confectionary
- ICT and Computer studies
- Financial accounting



Ryken Center for Hope  
BUNGOMA, KENYA



*Please keep our Brothers, faculty, students and extended community in your prayers as they launch this worthwhile program. Its success will have a very positive and lasting impact on a community and people deserving of hope. Look for updates in future issues of Concordia Magazine.*



## Please join us in congratulating Brother Placide Ngoie...!

On Saturday, September 21st, Brother Placide Ngoie celebrated 60 years of religious life as a Xaverian Brother.

Brother Placide is one of two Congolese Brothers who joined the Congregation in the 1960's and remained when others withdrew. His legacy includes convincing the Provincial in Belgium to reopen the formation program where he served as formation director for the first groups of candidates.

At his jubilee celebration, his fellow Brothers described him as being very approachable and sociable to all without distinction...a humble man who asks for little but gives much. His passion in life is helping the destitute and especially the young and other needy. He is a tireless champion of pursuit for dignity and justice for all, especially for the marginalized and excluded. He has spent his life working for the salvation of all not for some. Eager to lend a hand, there is no task too big or too small for Brother Placide.

It is fitting that during this same celebration, 13 Brothers renewed their temporary vows.

**We are grateful for Brother Placide's 60 years of loyalty and service to the Congregation. May his life be an inspiration to us all; especially the Brothers who shared this special day with him.**

## St. Patrick's Secondary School in South Sudan Is Making A Difference

The students at Saint Patrick's School in South Sudan, along with their families and our Xaverian Brothers have much to celebrate! Since our Brothers arrival in February 2022, much has been accomplished that will have a lasting and significant impact on this community for generations to come.

The school is ranked the best in the county and third out of 45 schools in the state for academic excellence. Out of the 71 students that graduated from St. Patrick's since 2022, five are currently enrolled in university studies. This is a great achievement. One that represents an entire community's commitment to the school motto: Knowledge is Power! After all, *"A wise man is full of strength, and a man of knowledge enhances his might."* — Proverbs 24:5

And, thanks to the continued support of the Xaverian Brothers along with the generosity of students like those at Mount St. Joseph High School in Baltimore, Maryland, who raised \$1,700 for their peers in South Sudan, St. Patrick's will continue to shape the hearts and minds of its young men.



The school is ranked the best in the county and third out of 45 schools in the state for academic excellence.



# We asked and you answered...Thank You For A Successful **GI** **INGTUESDAY**

**T**his Giving Tuesday we asked for your help with funding the construction of new desks/tables and other essential equipment for our new school, Institute Rijken I in Kipushi, Congo. The goal set was \$30,000. **Thanks to friends like you, we are delighted to share that we surpassed that goal!** All of the furniture needed will be built...all of our students will have clean, safe desks and chairs to call their own.

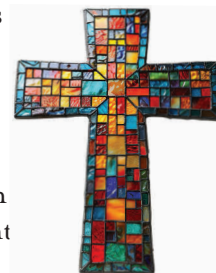
May God bless you for your tremendous generosity. Please know your gifts make a lasting difference in the lives of our students.



*Learning just got easier for our students at Institute Rijken I in Kipushi, Congo. Thanks to all who gave generously!*

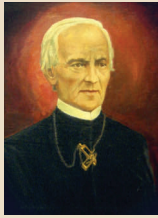
## XBSS Administrators and Members Meeting

In early November XBSS Presidents, Principals, and Corporate Members gathered at St. Bernard's School in Uncasville, CT, for their annual fall meeting. Drawing inspiration from the Charism Commission experience held in Rome this past summer, attendees engaged in spiritual dialogue and reflective practice, exploring both their leadership roles and the Xaverian charism. A wonderful reception and dinner further fostered the enduring, personal relationships that define the Xaverian Brothers Sponsored Schools community. In addition to these moments of connection the group dedicated time to various business discussions on initiatives and priorities for the current school year, reinforcing their shared commitment to excellence in service and education.



*Left to right: (front row) Don Macrino, Br. Lawrence Harvey, Dr. Jacob Conca, Dr. Michael Nicholson, Rob DiRe, Maryellen DeMarco, Brittany Conley, Dr. Patricia Thomas, Br. Daniel Skala, Mary Joy Hurlburt, John Ciccone, Jeff Smith, Dr. Catherine Bowes, (back row) Nick Cerreta, Dr. Patrick Slattery, Dan Price, Dr. Ben Horgan, Chris Cowan, Dr. Rick Wood, Dr. Ed Hardiman, Brendan Donohue, Dr. Bill Donohue, Br. Arthur Caliman, Kevin Abdo, John Thornburg, Chris DiLullo*

# XBSS Founders Week



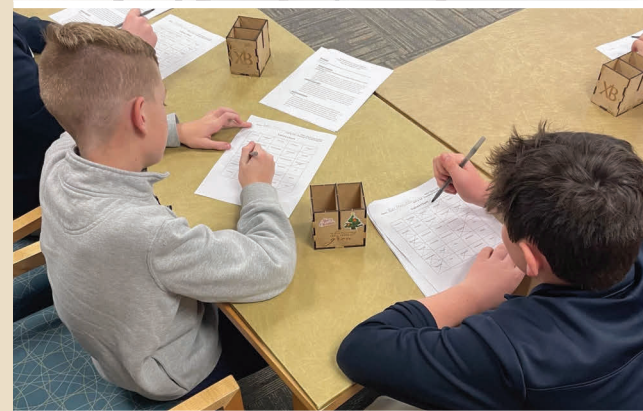
*December 2-6, 2024, celebrated another year of our Xaverian Brothers Sponsored Schools founding. Our schools fully embraced Theodore James Ryken's call to be of service to others and to "find God in the common, ordinary, unspectacular flow of everyday life." Schools created activities, liturgical celebrations, and service opportunities to fulfill Ryken's vision, beginning the week with our network-wide celebration of the Feast of St. Francis Xavier. Faculty and staff members were honored throughout the country with our Theodore James Ryken award, given to an adult member of each community who fully embodies what it means to be Xaverian.*

Several schools recognized members of their respective communities with "Value Awards" for students and adults that best exemplify the Xaverian values of Humility, Trust, Compassion, Simplicity, and Zeal. Students from Saint John's Prep visited students at Xaverian Brothers, Westwood, to participate in prayer activities, creative projects, and friendly competition with their peers.

Mr. John Berger, Director of Campus Ministry at Saint John's Shrewsbury, shared "Our middle school students participated in a service project that connected them with the Xaverian legacy. Dr. Horgan, our Head of School, shared insights into the history and mission of the Xaverian Brothers, inspiring the students to write heartfelt letters to retired Brothers as a gesture of gratitude and support."

Internationally, at Sint-Franciscus-Xaveriusinstituut (known as de Frères), the oldest school Ryken and his fellow Brothers founded, 929 students and 45 faculty/staff members participated in several activities throughout the week. The goal throughout these various challenges was to become "The Greatest Xaverian!" Ecole Cisaniko School in Kasenga, Congo and Institute Tutazamie in Likasi, Congo also had their own variation of activities.

Our schools also took time throughout the week to participate in a variety of service projects making Ryken's vision of "falling in love with service to God" evident and a focal point of Founders Week. There is a great deal to be hopeful for as we begin the Holy Year—the Year of Hope. Our XBSS network embodied this hope to everyone they encountered during this celebratory week.



*(left) Brother Tom Puccio, CFX, Director of Mission Integration*

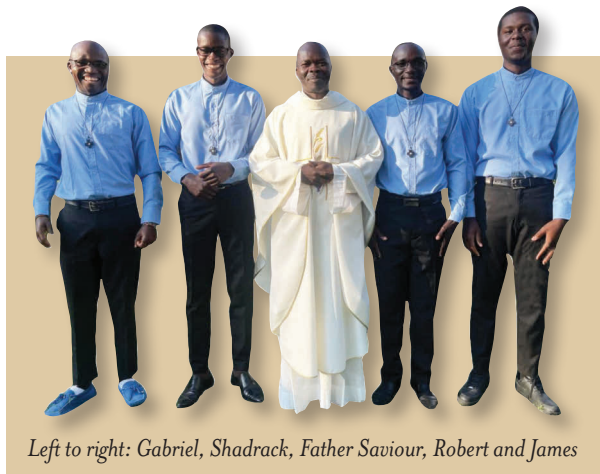
*(Top to bottom)*

*Students at de Frères during Founders Week*

*Dr. Ben Horgan shared insights about the mission of the Xaverian Brothers during Founders Week.*

*Students from St. John's Prep visited Xaverian Brothers, Westwood students to participate in activities together.*

*St. John's Prep students participating in the school's annual Build-A-Bed service project.*



## A Warm Welcome Was Extended to Postulants at Xaverian Centre in Nairobi

In October 2024, during the celebration of Mass of St. Francis of Assisi, our four first year Postulants were welcomed by the Brothers at Xaverian Centre in Nairobi. They received the cross as a symbol of their commitment to follow Christ in their formation and their vocation in the Xaverian Community.

In the words of St. Francis of Assisi, may the Lord make each of them “instruments of His peace...”

Left to right: Gabriel, Shadrack, Father Saviour, Robert and James

## Five Novices Receive the Habit

**O**n the Feast of Saint Francis Xavier at Rijken I school in Kipushi, Congo, in the presence of 600 students, our five Novices received their religious habit. The Mass was celebrated by Monsignor Gaston Kibilo, the Vicar General of the Diocese of Kipushi. Brothers from Lubumbashi and Kipushi were present for the ceremony. In his homily, Monsignor Gaston began by speaking about the life of Saint Francis Xavier as a great missionary who died in a foreign land. Then, he spoke about the good work that the Xaverian Brothers are doing, inviting the students to think about joining the Brothers to keep the mission going. He also praised the intercultural novitiate community. He ended by inviting the Brothers to keep working in harmony by basing his remarks on our motto “*In harmony small things grow.*”



Left to right: Yves Banza from Congo, Clinton Mwavali from Kenya, Benedict Okoth from Kenya, Brother Patrick Fumbisha (Vicar General and Novice Master), Monsignor Gaston, Ildesbald Mwanza from Congo, Joseph Kalibbala from Uganda, Brother Jean Paulin Longo Kenda (Assistant Novice Master)



## Haiti Update: Despite Constant Turmoil, Sant Zaveriyen Students Stay Involved.

Left to right: Marcnor, Kitherson, Stanley, Figaro, Guensley

Recently, our Sant Zaveriyen Students joined Father Arsène of the Missionhurst Community and the Missionary Sisters of Charity at the Chapel of Sainte Thérèse Parish. They have decided to get more involved in activities and working with young children at the parish. They have also made a stronger commitment to prayer. Activities like this align with the four principles of our program: commitment to personal and spiritual growth, academic success, service to others, and community.

# Much can be learned by spending time with our senior Brothers

*“So with old age is wisdom, and with length of days understanding.” — JOB 12:12*

## Faculty at St. John’s Shrewsbury visit Xaverian House

Four faculty members at St. John’s High School in Shrewsbury, including three alumni, recently visited the Brothers at Xaverian House. They were able to enjoy several hours of socializing with Brothers who had served at St. John’s.



*Brother Paul Feeney, Greg Blondin, Brian Mulcahy, and Brother Thomas Klar enjoying one another’s company.*



*Enjoying lunch are: (standing) Mike Hughes, Steve Gregory, Greg Blondin, (seated) Brother Paul Feeney, Brother Regis Moynihan, Brother Tom Klar and Brian Mulcahy. Besides serving on the faculty of St. John’s, Brother Regis is a graduate of St. John’s in the Worcester days.*

## St. John’s Prep 7th Graders Visit Xaverian House

In the fall, the seventh graders at St. John’s Prep spent a day learning about the XBSS value of compassion by meeting with three age-groups: preschoolers, high school students at St. John’s, and retired Brothers at Xaverian House. During Founders Week, it was felt that a return to Xaverian House would allow them to build on the theme of Call/Calling being studied in their religious studies classes. They had been introduced to the three vows (Poverty, Chastity, Obedience) and would be able to hear the insights of Brothers about their call, their lives as vowed men, and their community lives. A prayer service in the Xaverian House Chapel provided insights about their need for gratitude for what they have received and the Christian requirement to show gratitude in service to others.



*Brother Paul Feeney talking with 7th graders from St. John’s Prep.*

## Reconnecting with our heritage

In November, Brothers Daniel Skala, Arthur Caliman and Lawrence Harvey spent a few days in Bruges, Belgium reconnecting with our heritage. One day was spent visiting the first school founded by Theodore Ryken, Sint Franciscus Xaverius (known as de Frères), where they discussed with Tim Coppejans, head of school, and Greet Van de Capelle, a faculty member, their ongoing efforts to keep the spirit and charism of the Brothers alive. They also spent time with our Belgian confreres living at the assisted living facility, Brothers Adelbert and Johan. The trip ended following a meeting with the non-profit association that helped fund the construction of our new schools in Congo and Kenya.



*Brothers Johan, Dan, Arthur and Adelbert having a cup of coffee.*

*Frank Baert, Johan DeLanghe, Brother Daniel Skala, Tim Coppejans, Brother Arthur Caliman, Frank Demuynck, Brother Lawrence Harvey, Greet Van de Capelle, and two faculty members who coordinate the annual exchange between students of de Frères and Xaverian, Brooklyn.*



# Call Fulfilled

*This past fall, we said farewell to four of our Brothers. As you read the rich history of their lives and the impact they had on our community, please remember them in your daily prayers as you and your loved ones remain in ours.*

## BROTHER THOMAS P. CULLY, C.F.X.

(Brother Russell)

1937-2024

**Brother Thomas Cully** entered eternal life peacefully on September 2, 2024. Thomas was born in Brooklyn, New York. He was predeceased by his parents, and his brothers Peter and Charles, who was also a Xaverian Brother.

While a student at Brooklyn's Saint Teresa's Elementary School, Tom first met the Xaverian Brothers. He entered the Brothers' formation program at Saint Joseph Juniorate in Peabody, MA in 1952. Upon graduation from the Juniorate in 1956, Tom entered Sacred Heart Novitiate in Fort Monroe, VA where he received the Xaverian habit and religious name, 'Brother Russell.' Brother Tom earned his BA from Catholic University in 1963. He also studied at Columbia University in New York, Gannon, la Universidad Católica of Puerto Rico and Queens College, where he earned certification as a Court Officer and Narcotics Counselor.

He taught briefly at Flaget High School, Louisville, but his first real mission was to the newly opened Nazareth High School in Brooklyn, NY (1963-1972). He



*His creativity, humor, energy and gregarious way engaged the students. He made learning fun.*

was an excellent Spanish teacher. His creativity, humor, energy and gregarious way engaged the students. He made learning fun. While at Nazareth, Brother Tom, along with other Brothers (Michael Warren, Charlie Reiter, Marty Moran, to name a few) were the first to be involved with the new Student Retreat Program.

These Brothers helped expand the program to other Xaverian schools. Brother Tom also taught at Holy Name Elementary School and at Bishop Ford High School from 1972-1992.

Brother Tom would follow a unique path in ministry. From 1992 through 2003, he worked as a Senior Court Clerk and Narcotics Counselor for the New York Department of Corrections. It was non-church related, yet nonetheless a ministry many individuals needed. Again, his characteristic personal qualities, his awareness of people, would allow him to listen, challenge and help those incarcerated, especially Spanish-speakers.

As we remember Brother Tom, we honor his uniqueness and the wonderful impact that he had on so many lives—an impact grounded no doubt in his love of God as it impelled him to embrace life, family, friends and strangers with genuine care.

May Tom enjoy the peace and love that Christ promises all who follow in his footsteps.



## BROTHER THOMAS F. RYAN, C.F.X.

(Brother Lee)  
1948-2024



1962 was an instrumental year in the life of the young **Tom Ryan**. That is the year this son of Thomas F. Ryan and Mildred (Kennedy) Ryan, a child of Bronx, NY, began his high school career at Cardinal Hayes High School on Grand Concourse in New York City.

It was at Cardinal Hayes that he would first meet the Xaverian Brothers and especially the peripatetic Brother Arnold (Brother J. Robert Houlihan). Arnold, among other things, was the moderator of the Camera Club, the ideal extracurricular activity for the introverted Thomas Ryan. It was in Camera Club that Tom came to know the life of service, commitment and availability that was the life of a Xaverian Brother.

Upon graduation from Cardinal Hayes in 1966, Thomas Ryan travelled to Newton Highlands, MA to throw his lot in with the Xaverian Brothers.

After graduating from Catholic University in 1971, Brother Ryan began his teaching career at St. John's High School, Shrewsbury. He taught at St. John's from 1971-1981 and again from 1983-89. It was at St. John's that he came under the tutelage of the redoubtable Brother Ivan, who served as superior of the community. Ivan played an influential role in Brother Tom's commitment to work for the underdog, to notice what was happening in the lives of his students, especially those who thought themselves on the margins. He also interspersed his service at St. John's with two stints at St.

Joseph Regional HS in Montvale, NJ from 1981-83 and again from 1989-92.

In 1992, he reluctantly accepted the offer to serve on the administrative team at Xavier High School, Middletown, CT with the caveat that he could also teach. While administration may have gained him years off purgatory, it was certainly not his love. He loved being a teacher. Brother Ryan would be the model par excellence of the Xaverian values of humility, simplicity, compassion, trust and zeal. Countless alumni from Xavier, St. John's or St. Joseph Regional could speak to his competence as a teacher, and just as many could speak to the way he embodied the Xaverian values and instilled them by example in his students.

Brother Ryan loved teaching, especially English, Social Studies, and Civics. No doubt students who were fortunate to have Brother Ryan as a teacher can still diagram the most compound-complex sentence you can imagine. His favorite past time was trains, watching them, riding them, logging the numbers of the cars he would observe. One excess he allowed himself was a periodic trip to Horseshoe Curve just outside Altoona, PA, one of the engineering marvels of the world. He introduced many a train aficionado to this marvel.

When Brother Ryan wasn't teaching, working in the bookstore, moderating the train club or some other extracurricular, cleaning up after a dance, or attending a

student retreat, he was serving the Brothers.

His care for elderly and infirm Brothers was legendary. It was because of his care for the Brothers that he was asked and accepted to serve as Director of the Brothers' retirement community in Danvers, MA. He worked around the clock to make sure the Brothers received quality care. Even the most obstinate of Brothers—and there have been one or two of them—responded with gratitude for whatever Brother Tom would do to ease their suffering.

The life of a teaching Brother, and all that entailed, drew Brother Ryan back to Xavier HS after his term of service at Xaverian House. Xavier was his home, and he was a fixture there at any hour of the day or night. Students, teachers, alumni, parents knew where to find Brother Ryan when they needed something, and he always responded graciously.

Brother Thomas Ryan embodied the call of the Xaverian way of life. He saw the uniqueness in others and fostered it. He brought out the God-given gifts and talents that students never realized they had. He manifested God's care and compassionate love to everyone, with no exception. He allowed himself to be given away, "as nourishment for others, as bread that is broken."

May Brother Thomas now enjoy eternal life and experience God's unconditional and all-embracing love.

## BROTHER DANIEL CONAGHAN, C.F.X.

(Brother Rian)  
1940-2024

Dan was the child of Irish immigrants John Conaghan and Grace Curran Conaghan. He was born in Brooklyn, NY, and first met the Xaverian Brothers as a student at Saint Teresa's parish in Brooklyn. He attended Saint Francis Prep with the Brooklyn Franciscan Brothers. By God's grace, Dan chose to enter the Xaverian Brothers in July 1957. He received his habit and religious name, Brother Rian. For many years he attended St. Teresa parish reunions.

**Brother Daniel** was a man of faith, strengthened by an abiding spiritual prayer life and consistent humble service through teaching, coaching, tutoring, and patient works of mercy to Brothers, students, family, and friends. Brother Daniel lived and shared the Xaverian charism on three continents, as Brother, classroom teacher, mentor, and friend.

He particularly reached out to the marginalized student—the shy, the struggling, isolated young man who found in Brother Dan a listening and accepting adult presence in every mission he served.

From 1963-1974, at Flaget High School, he served as teacher and coach. As a work in progress, Brother Dan was a quick obedient learner when assigned to coach a struggling wrestling team. Despite his own shyness, Brother Dan moderated many school activities. A neighborhood boy recalls that in the evening, Brother Dan's first floor classroom would

slowly fill up with students and neighborhood kids wanting to hang out with this understanding Brother.

When Flaget closed, Brother Daniel accepted an assignment to teach at St. Xavier High School from 1974-1978 as a math teacher and coach. Years later he returned to St. X as volunteer tutor and friend to many students, faculty, and Brothers. 1978-1986, Brother Daniel found his way to Mount St. Joseph High School, Baltimore. He served as a teacher and business manager for the school. Then came the call to foreign mission and Brother Daniel readily answered.

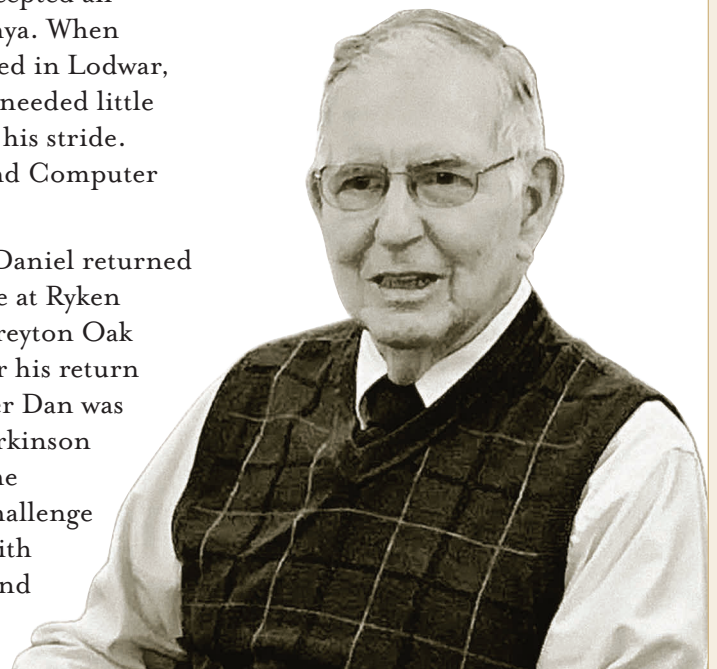
In Bolivia from 1986-1997, besides living and helping in the formation community, Brother Daniel volunteered at several places helping the growing population of 'street kids' in Cochabamba. From 1999-2007, Brother Daniel accepted an assignment to Kenya. When Brother Dan arrived in Lodwar, he fit right in and needed little or no time to find his stride. He taught Math and Computer Science.

In 2008 Brother Daniel returned to Louisville to live at Ryken House and then Treyton Oak Towers. Soon after his return to the U.S. Brother Dan was diagnosed with Parkinson disease. Initially, he embraced it as a challenge he could wrestle with through exercise and

lifestyle changes. Eventually memory loss and difficulty swallowing challenged Brother Dan's interactions. He moved to Nazareth Home for care, where he passed away on September 21, 2024.

The Congregation treasures the memory and life of this beloved Xaverian. May he rest in peace.

*He particularly reached out to the marginalized student — the shy, the struggling, isolated young man who found in Brother Dan a listening and accepting adult presence in every mission he served.*



## BROTHER GABRIËL VANDERJEUGT, C.F.X.

(Brother Ivo)  
1933-2024

**Brother Ivo** passed away peacefully on Thursday, October 24, 2024, in the company of his Brothers, Adelbert and Johan and caring staff at the Residential Care Center in Herdershove, which has been the home of our Flemish Brothers in recent years.

A native of the village of Hooglede in West Flanders, Gabriël Vanderjeugt entered the Novitiate in Torhout on August 30, 1950, at the age of seventeen. There he received the habit of the Xaverian Brothers and the religious name 'Ivo.' Even after he reverted to his baptismal name Gabriël everyone still called him by his religious name 'Broeder Ivo.' By 1956, Brother had completed his professional studies and began his life as a teacher, a loyal confrere, a congregational leader, and, most importantly, his life as Xaverian Brother.

Brother Ivo was a teacher and administrator at Saint Joseph School in Heist on the North Sea and at Saint Leo's in Zedelgem. Brother served in congregational leadership. He was elected Provincial of the then Belgian Province in 1980 and was a member of the General Council. Brother Ivo was the last provincial before the province became a region under the Generalate. He also served for many years as regional coordinator until his health prevented it.

Under his leadership great strides were made in the formation program of our Congolese

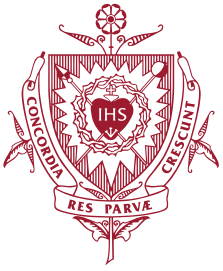


*Brother Ivo always treated his Brothers with patience, kindness and respect no matter how difficult the individual might be. He was very willing to endure all things with a patient smile.*

Brothers. Brother Ivo made sure that religious formation was an essential part of university studies. For many years, Brother Ivo was the Congregation's representative to the Belgian government for the schools that were operated by the Brothers. He made a substantive contribution to the presence of Catholic education in West Flanders. Brother Ivo's greatest contribution was to the life of his fellow Xaverians. Brother Ivo always treated his Brothers with patience, kindness and respect no matter how difficult the individual might be. He was very willing to endure all things with a patient smile.

Brother Ivo's love of Christ and the Congregation enabled him to affirm his confreres in their gifts and to help them experience the love of God. As a son of Ryken, Brother Ivo knew the Founder insisted that the 'heart of our Xaverian life is communion with the living God.' (Fundamental Principles paraphrased)

Brother Ivo now knows that 'love never fails.' May Brother Ivo experience the peace of Christ promised to all good and faithful servants.



## XAVERIAN BROTHERS

4409 Frederick Avenue  
Baltimore, MD 21229

## A Single Gift Made A Huge Difference...New Uniforms for the St. Xavier Basketball Team in Bungoma, Kenya

*As the saying goes, "The uniform makes the man."*

*Thanks to a generous donor, the members of the St. Xavier "Tigers" are all smiles. Their new uniforms will surely help as they pursue a winning season.*



*The Tigers, St. Xavier's Basketball Team proudly wear new uniforms. They extend a heartfelt "Thank You" for one kind donor's support.*



## XAVERIAN BROTHERS

*IN HARMONY SMALL THINGS GROW*

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